

	<p align="center">Health & Safety Policy</p>	<p align="center">JK-HSEPOL-001</p>
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General Statement of Policy

It is the policy of JK Jointing Services to comply with the terms of the Health and Safety at Work etc Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment. JK Jointing Services health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

All employees will be provided with such equipment, information, training, and supervision as is necessary to implement the policy and achieve the stated objective.

JK Jointing Services recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of JK Jointing Services will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation, which may pose a threat to the well being of any other person.

The management of JK Jointing Services will provide employees with the training necessary to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their supervisor or the Safety Advisor or Appointed person responsible for Safety. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation, which could jeopardise the well-being of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the Safety Advisor or Appointed person responsible for Safety or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

JK Jointing Services health and safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The Company will set objectives and targets and monitor them accordingly. The policy will be reviewed and updated if necessary at least every 12 months.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed below.

Signed  Managing Director JK Jointing Services

Date July 01st 2019

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